



Coast Mountains Board of Education School District 82

3211 Kenney Street, Terrace, BC V8G 3E9
Tel. (250) 635-4931 or 1-855-635-4931 • www.cmsd.bc.ca

DIRECTOR OF INSTRUCTION – LEARNING SERVICES

Coast Mountains School District 82 is seeking a passionate and experienced educator to serve our richly diverse student population in the role of Director of Instruction.

Located in British Columbia's beautiful Pacific Northwest, Coast Mountains School District encompasses a number of communities including the Hazeltons, Kitimat, Kitwanga, Stewart and Terrace, and the surrounding rural areas. The school district covers a large geographic area including the traditional territories of four Indigenous Nations: the Gitksan, the Haisla, the Nisga'a and the Ts'msyen. The region boasts world-class fishing, kayaking, hiking, winter sports and cultural offerings, in addition to a wide array of community services and amenities.

The district serves a student population of approximately 4,200 students in 19 schools, including 3 alternate programs and a trades training/distance learning centre. With over 800 employees, the operating budget is approximately \$79 million. Further district information is available at <https://www.cmsd.bc.ca>.

Reporting to the Superintendent of Schools, the Director of Instruction will join the Senior Leadership Team in its pursuit of success for all learners and will demonstrate the skills necessary to support all schools in providing a positive learning environment for all students and staff.

Duties will include working as part of the Senior Leadership Team to support:

- student achievement and well-being leading to graduation for every student;
- student voice, program options and transitions;
- equity and reconciliation, with a focus on language revitalization;
- a commitment to Truth and Reconciliation, the Call to Action and the implementation of Bill 40;
- staff development (professional learning);
- school operations and organization;
- continued development of robust dual credit offerings and industry partnerships;
- overseeing the district literacy initiative and EdPlan Insight technology platform;
- other duties as assigned.

The successful candidate will have demonstrated:

- an inquiry oriented, researched based approach to improving learning;
- implementation of school-wide assessments and coherent use of data to lead improvements for equity of results in student learning;
- success in establishing a school-wide approach to improving literacy and numeracy achievement for students;
- implementation of a school-wide Response to Intervention framework;
- successful partnerships with First Nations to increase results for students of Indigenous ancestry;
- ability to establish changes in policies and practices based on student input and agency;
- courageous, innovative leadership to identify and remove systemic barriers to student success;
- leadership to implement an Indigenized, redesigned curriculum and First Peoples Principles of Learning on a school-wide level;
- experience working effectively as a School Principal in the K-12 system;
- ability to work collaboratively with the Senior Leadership Team to implement the Enhancing Student Learning report, Board of Education strategic plan, and Ministry of Education and Child Care mandate.

A Graduate Degree in curriculum or leadership studies is required, preferably from a Canadian university and eligibility for membership in the BC Ministry of Education and Child Care's Teacher Regulation Branch.

The salary range for this position is \$168,120 to \$182,739.

The closing date for applications is Friday, September 27, 2024 at 12:00 noon PST. Interested applicants should submit a detailed resume, an educational leadership philosophy, references, a record of education and/or training and other support material. Applicants agree to confidential reference checks as a condition of application.

Applications to be submitted to the attention of the Interim Superintendent of Schools as follows:

Director of Instruction – Learning Services Competition
Coast Mountains Board of Education School District 82
3211 Kenney Street, Terrace, B.C. V8G 3E9
Email: [c/o carole.gagnon@cmsd.bc.ca](mailto:c/o_carole.gagnon@cmsd.bc.ca)

For further information regarding the Director of Instruction, Learning Services position, please contact Janet Meyer, Interim Superintendent of Schools at (250) 638-4407.